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## Food Safety, Quality and Environmental Policy

ALFOCAN's **mission** is to process and market freshwater crawfish on a worldwide level with the commitment to meet the needs of our customers, create value and generate sustainable growth that benefits our employees, shareholders and communities, always respecting the environment.

Our **vision** is to continue being a leading company and a global reference in the crawfish industry as a "niche" seafood product.

As a strategy to realize the growth and development of ALFOCAN, we rely on five key elements:

- Identify and source our raw material both in quality and quantity from different origins.
- Identify opportunities to invest in R&D, innovation and state-of-the art technology.
- Function in a market with a diverse and flexible offer of natural products with the aim to increase added value.
- Provide training and motivation for ALFOCAN's staff members.
- Promote the development and continuous improvement within a corporate culture of quality, food safety, and environmental protection.

This strategy has the following support and framework:

- Comply with food and environmental safety legislation and all other requirements that apply.
- Promote an optimal working environment for all our employees with possibilities for personal and professional development.
- Raise staff awareness of work-related, food safety and environmental risk prevention.
- Maintain a relationship of trust and collaboration with our customers and suppliers.
- Establish our objectives in environmental protection, sustainable development and circular economy.
- Develop a fraud mitigation plan.
- Apply and continuously improve our systems of:
  - Food security, based on the prevention of health risks.
  - Rigorously implementing our HACCP and maintaining certifications.
  - IFS (International Featured Standards - Food) and BRC (British Retail Consortium).
  - Environmental management as outlined in the UNE-EN-ISO14001 standard.

We carry out the above within a healthy financial structure and aiming to generate profits so that our shareholders and employees obtain fair returns.

This policy, as well as the objectives and goals set by ALFOCAN, are revised annually for their coherence with the activities, industry evolutions and the global situation.

Nicolas Roux  
General Manager  
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